

R19

Code No: 763AN

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

MBA III Semester Examinations, September/October - 2022

MANAGEMENT OF INDUSTRIAL RELATIONS

Time: 3 Hours

Max.Marks:75

**Answer any five questions
All questions carry equal marks**

- 1.a) What is Marxist perspective of Industrial Relations? Differentiate between Unitary and Pluralist perspectives concerning Industrial Relations.
b) List the functions of trade union. [9+6]
2. What is meant by Occupational Unions? Explain the following typologies of trade unions:
a) Industrial Unions
b) Territorial Unions
c) Enterprise Unions
d) State – Sponsored Unions. [4+4+4+3]
- 3.a) What are the objectives of collective bargaining? Describe in detail the productivity bargaining.
b) Discuss the role of various stakeholders in collective bargaining. [7+8]
- 4.a) Briefly discuss the nature of collective bargaining. How will you determine a collective bargaining agent?
b) What factors can lead to the success or failure of collective bargaining? [7+8]
- 5.a) Explain the roles and functions of the Joint Consultative Board.
b) Discuss the Tripartism at the state level. Explain Bipartism's link with Tripartism. [7+8]
- 6.a) Explain Tripartism at the national level.
b) Discuss in detail the types of interventions by the government in Industrial relations. [6+9]
- 7.a) Define the terms 'living wage' and 'minimum wage'.
b) Explain in detail the salient features of the Payment of Wages Act, 1936. [7+8]
- 8.a) What are the types of grievances observed in Indian organizations?
b) Discuss the concept of workers' participation in management. List the rules that management might follow to maintain good industrial relations. [6+9]

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